

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$41.41	\$42.44	\$43.50	\$44.59	\$45.70	\$46.85
0002 AA02	Administrative Assistant – Level II	HR	\$53.00	\$54.33	\$55.68	\$57.08	\$58.50	\$59.97
0002 AB01	Application Engineer – Level I	HR	\$83.34	\$85.43	\$87.56	\$89.75	\$92.00	\$94.30
0002 AB02	Application Engineer – Level II	HR	\$106.77	\$109.44	\$112.17	\$114.98	\$117.85	\$120.80
0002 AC01	Application Programmer – Level I	HR	\$69.89	\$71.64	\$73.43	\$75.27	\$77.15	\$79.08
0002 AC02	Application Programmer – Level II	HR	\$90.07	\$92.32	\$94.63	\$97.00	\$99.42	\$101.91
0002 AC03	Applications Programmer – Level III	HR	\$111.98	\$114.78	\$117.65	\$120.59	\$123.60	\$126.69
0002 AD00	Application Systems Analyst	HR	\$94.13	\$96.48	\$98.89	\$101.37	\$103.90	\$106.50
0002 AE00	Biostatistician	HR	\$108.88	\$111.61	\$114.40	\$117.26	\$120.19	\$123.19
0002 AF01	Business Analyst – Level I	HR	\$73.05	\$74.88	\$76.75	\$78.67	\$80.64	\$82.65
0002 AF02	Business Analyst – Level II	HR	\$92.44	\$94.75	\$97.12	\$99.55	\$102.04	\$104.59
0002 AF03	Business Analyst – Level III	HR	\$117.72	\$120.67	\$123.68	\$126.78	\$129.95	\$133.19
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$86.68	\$88.84	\$91.06	\$93.34	\$95.67	\$98.07
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$110.74	\$113.51	\$116.35	\$119.26	\$122.24	\$125.29
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.92	\$145.47	\$149.10	\$152.83	\$156.65	\$160.57
0002 AH00	Chief Information Security Officer	HR	\$167.71	\$171.91	\$176.20	\$180.61	\$185.12	\$189.75
0002 AI00	Communications Hardware Specialist	HR	\$81.98	\$84.03	\$86.13	\$88.28	\$90.49	\$92.75
0002 AJ00	Communications Network Manager	HR	\$110.53	\$113.29	\$116.12	\$119.03	\$122.00	\$125.05
0002 AK00	Communications Software Specialist	HR	\$88.60	\$90.81	\$93.08	\$95.41	\$97.79	\$100.24
0002 AL00	Communications Specialist	HR	\$84.58	\$86.70	\$88.86	\$91.09	\$93.36	\$95.70
0002 AM00	Computer Data Librarian	HR	\$54.96	\$56.34	\$57.75	\$59.19	\$60.67	\$62.19
0002 AN00	Computer Scientist	HR	\$129.96	\$133.21	\$136.54	\$139.95	\$143.45	\$147.04
0002 AO01	Computer Security System Specialist – Level I	HR	\$82.75	\$84.82	\$86.94	\$89.11	\$91.34	\$93.62
0002 AO02	Computer Security System Specialist – Level II	HR	\$106.30	\$108.96	\$111.68	\$114.47	\$117.34	\$120.27
0002 AO03	Computer Security System Specialist – Level III	HR	\$128.57	\$131.79	\$135.08	\$138.46	\$141.92	\$145.47
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.36	\$72.12	\$73.92	\$75.77	\$77.67	\$79.61
0002 AP02	Computer Systems Analyst – Level II	HR	\$89.67	\$91.91	\$94.20	\$96.56	\$98.97	\$101.45
0002 AP03	Computer Systems Analyst – Level III	HR	\$109.63	\$112.37	\$115.18	\$118.06	\$121.01	\$124.04
0002 AQ00	Configuration Management Specialist	HR	\$94.70	\$97.07	\$99.50	\$101.99	\$104.54	\$107.15
0002 AR01	Cost Analyst – Level I	HR	\$68.03	\$69.73	\$71.48	\$73.26	\$75.10	\$76.97
0002 AR02	Cost Analyst – Level II	HR	\$84.69	\$86.81	\$88.98	\$91.20	\$93.48	\$95.82
0002 AS00	Data Entry Clerk	HR	\$37.22	\$38.15	\$39.10	\$40.08	\$41.08	\$42.11
0002 AT00	Data Security Specialist	HR	\$95.43	\$97.82	\$100.26	\$102.77	\$105.34	\$107.97
0002 AU00	Data Standardization Specialist	HR	\$82.98	\$85.06	\$87.18	\$89.36	\$91.60	\$93.89
0002 AV00	Database Administrator	HR	\$104.72	\$107.34	\$110.02	\$112.77	\$115.59	\$118.48
0002 AW01	Database Management Specialist – Level I	HR	\$75.85	\$77.75	\$79.69	\$81.68	\$83.72	\$85.82
0002 AW02	Database Management Specialist – Level II	HR	\$97.03	\$99.46	\$101.94	\$104.49	\$107.11	\$109.78

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0002 AW03	Database Management Specialist – Level III	HR	\$121.18	\$124.21	\$127.32	\$130.50	\$133.76	\$137.11
0002 AX01	Database Specialist – Level I	HR	\$73.88	\$75.73	\$77.62	\$79.57	\$81.55	\$83.59
0002 AX02	Database Specialist – Level II	HR	\$94.11	\$96.46	\$98.87	\$101.34	\$103.88	\$106.47
0002 AX03	Database Specialist – Level III	HR	\$118.04	\$121.00	\$124.02	\$127.12	\$130.30	\$133.56
0002 AY00	Data Warehousing Administrator	HR	\$109.97	\$112.72	\$115.54	\$118.43	\$121.39	\$124.42
0002 AZ00	Data Warehouse Analyst	HR	\$99.98	\$102.48	\$105.04	\$107.67	\$110.36	\$113.12
0002 BA00	Data Warehouse Programmer	HR	\$102.46	\$105.02	\$107.64	\$110.33	\$113.09	\$115.92
0002 BB00	Disaster Recovery Specialist	HR	\$109.59	\$112.33	\$115.14	\$118.01	\$120.96	\$123.99
0002 BC01	Document Control Specialist – Level I	HR	\$46.40	\$47.56	\$48.75	\$49.97	\$51.22	\$52.50
0002 BC02	Document Control Specialist - Level II	HR	\$56.87	\$58.29	\$59.74	\$61.24	\$62.77	\$64.34
0002 BC03	Document Control Specialist – Level III	HR	\$70.34	\$72.10	\$73.90	\$75.75	\$77.64	\$79.58
0002 BD01	Document Support Specialist – Level I	HR	\$47.51	\$48.70	\$49.92	\$51.17	\$52.44	\$53.76
0002 BD02	Document Support Specialist – Level II	HR	\$58.89	\$60.37	\$61.88	\$63.42	\$65.01	\$66.63
0002 BE00	Duplicating Machine Operator	HR	\$38.48	\$39.44	\$40.43	\$41.44	\$42.47	\$43.54
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.81	\$92.06	\$94.36	\$96.72	\$99.14	\$101.62
0002 BG00	Electronic Meeting Technographer	HR	\$57.19	\$58.62	\$60.08	\$61.58	\$63.12	\$64.70
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.02	\$127.12	\$130.30	\$133.56	\$136.90	\$140.32
0002 BI00	Facilitator	HR	\$87.15	\$89.32	\$91.56	\$93.85	\$96.19	\$98.60
0002 BJ00	Financial Analyst – IT	HR	\$86.76	\$88.93	\$91.15	\$93.43	\$95.77	\$98.16
0002 BK01	Functional Analyst – Level I	HR	\$82.34	\$84.40	\$86.51	\$88.67	\$90.89	\$93.16
0002 BK02	Functional Analyst – Level II	HR	\$104.72	\$107.34	\$110.02	\$112.77	\$115.59	\$118.48
0002 BL01	General Clerk – Level I	HR	\$32.05	\$32.85	\$33.67	\$34.52	\$35.38	\$36.26
0002 BL02	General Clerk – Level II	HR	\$38.52	\$39.49	\$40.47	\$41.48	\$42.52	\$43.58
0002 BL03	General Clerk – Level III	HR	\$46.08	\$47.23	\$48.41	\$49.62	\$50.87	\$52.14
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$94.83	\$97.20	\$99.63	\$102.12	\$104.68	\$107.29
0002 BN00	Graphical User Interface Designer	HR	\$89.67	\$91.91	\$94.20	\$96.56	\$98.97	\$101.45
0002 BO00	Graphics Specialist	HR	\$68.55	\$70.26	\$72.02	\$73.82	\$75.66	\$77.55
0002 BP00	Hardware Draftsman	HR	\$61.20	\$62.73	\$64.30	\$65.91	\$67.55	\$69.24
0002 BQ01	Hardware Installation Technician – Level I	HR	\$56.40	\$57.81	\$59.25	\$60.73	\$62.25	\$63.81
0002 BQ02	Hardware Installation Technician – Level II	HR	\$70.17	\$71.92	\$73.72	\$75.56	\$77.45	\$79.39
0002 BR00	Hardware Specialist – Information Technology	HR	\$79.95	\$81.95	\$84.00	\$86.10	\$88.25	\$90.45
0002 BS00	Help Desk Manager	HR	\$91.72	\$94.01	\$96.36	\$98.77	\$101.24	\$103.77
0002 BT00	Help Desk Specialist	HR	\$61.46	\$62.99	\$64.57	\$66.18	\$67.84	\$69.53
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$53.06	\$54.39	\$55.75	\$57.14	\$58.57	\$60.04
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$65.86	\$67.50	\$69.19	\$70.92	\$72.69	\$74.51
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$83.37	\$85.45	\$87.59	\$89.78	\$92.02	\$94.32
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$128.98	\$132.20	\$135.51	\$138.89	\$142.37	\$145.93
0002 BW01	Information Engineer – Level I	HR	\$90.88	\$93.15	\$95.48	\$97.87	\$100.32	\$102.82
0002 BW02	Information Engineer – Level II	HR	\$112.60	\$115.41	\$118.30	\$121.26	\$124.29	\$127.40

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0002 BX00	Information Resource Management Analyst	HR	\$94.02	\$96.37	\$98.78	\$101.25	\$103.78	\$106.38
0002 BY00	Information Systems Training Specialist	HR	\$86.16	\$88.32	\$90.53	\$92.79	\$95.11	\$97.49
0002 BZ00	IT Policy/Legislative Specialist	HR	\$118.62	\$121.59	\$124.63	\$127.74	\$130.94	\$134.21
0002 CA00	IT Strategic/Capital Planner	HR	\$129.21	\$132.44	\$135.75	\$139.15	\$142.63	\$146.19
0002 CB00	Knowledge Management Specialist	HR	\$114.37	\$117.23	\$120.16	\$123.17	\$126.24	\$129.40
0002 CC00	Librarian	HR	\$62.97	\$64.55	\$66.16	\$67.81	\$69.51	\$71.25
0002 CD00	Librarian Technician	HR	\$47.56	\$48.74	\$49.96	\$51.21	\$52.49	\$53.80
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.43	\$56.82	\$58.24	\$59.70	\$61.19	\$62.72
0002 CF00	Modeling and Simulation Specialist	HR	\$109.93	\$112.68	\$115.50	\$118.38	\$121.34	\$124.38
0002 CG00	Network Administrator	HR	\$84.71	\$86.83	\$89.00	\$91.22	\$93.51	\$95.84
0002 CH00	Network Draftsman	HR	\$64.79	\$66.41	\$68.07	\$69.77	\$71.51	\$73.30
0002 CI01	Network Installation Technician – Level I	HR	\$59.41	\$60.89	\$62.41	\$63.97	\$65.57	\$67.21
0002 CI02	Network Installation Technician – Level II	HR	\$75.10	\$76.98	\$78.90	\$80.88	\$82.90	\$84.97
0002 CJ00	Network Support Technician	HR	\$62.82	\$64.39	\$66.00	\$67.65	\$69.35	\$71.08
0002 CK00	Operations Manager	HR	\$104.10	\$106.70	\$109.37	\$112.10	\$114.91	\$117.78
0002 CL00	Procurement Product Specialist	HR	\$78.95	\$80.92	\$82.94	\$85.02	\$87.14	\$89.32
0002 CM00	Program Administration Specialist	HR	\$67.76	\$69.45	\$71.19	\$72.97	\$74.79	\$76.66
0002 CN00	Program Analyst	HR	\$93.98	\$96.33	\$98.74	\$101.20	\$103.73	\$106.33
0002 CO00	Program Manager	HR	\$165.34	\$169.48	\$173.71	\$178.06	\$182.51	\$187.07
0002 CP00	Project Control Specialist	HR	\$87.98	\$90.18	\$92.43	\$94.74	\$97.11	\$99.54
0002 CQ00	Project Leader	HR	\$106.56	\$109.22	\$111.95	\$114.75	\$117.62	\$120.56
0002 CR01	Project Manager – Level I	HR	\$104.21	\$106.81	\$109.48	\$112.22	\$115.03	\$117.90
0002 CR02	Project Manager – Level II	HR	\$128.81	\$132.03	\$135.33	\$138.71	\$142.18	\$145.73
0002 CR03	Project Manager – Level III	HR	\$150.40	\$154.16	\$158.01	\$161.96	\$166.01	\$170.16
0002 CS00	Public Health Analyst	HR	\$97.25	\$99.68	\$102.17	\$104.72	\$107.34	\$110.02
0002 CT00	Quality Assurance Analyst	HR	\$84.48	\$86.59	\$88.75	\$90.97	\$93.25	\$95.58
0002 CU00	Quality Assurance Manager	HR	\$115.97	\$118.87	\$121.84	\$124.89	\$128.01	\$131.21
0002 CV00	Quality Assurance Specialist	HR	\$90.86	\$93.13	\$95.46	\$97.85	\$100.29	\$102.80
0002 CW00	Records Management Specialist	HR	\$63.61	\$65.20	\$66.83	\$68.50	\$70.22	\$71.97
0002 CX00	Scanner Operator	HR	\$40.44	\$41.46	\$42.49	\$43.55	\$44.64	\$45.76
0002 CY00	Scientific Data Analyst	HR	\$98.80	\$101.27	\$103.81	\$106.40	\$109.06	\$111.79
0002 CZ01	Subject Matter Expert – Level I	HR	\$136.77	\$140.19	\$143.70	\$147.29	\$150.97	\$154.74
0002 CZ02	Subject Matter Expert – Level II	HR	\$174.93	\$179.30	\$183.79	\$188.38	\$193.09	\$197.92
0002 CZ03	Subject Matter Expert – Level III	HR	\$218.45	\$223.91	\$229.51	\$235.25	\$241.13	\$247.16
0002 DA01	System Administrator – Level I	HR	\$72.13	\$73.94	\$75.79	\$77.68	\$79.62	\$81.61
0002 DA02	System Administrator – Level II	HR	\$88.36	\$90.57	\$92.84	\$95.16	\$97.54	\$99.97
0002 DA03	System Administrator – Level III	HR	\$108.29	\$110.99	\$113.77	\$116.61	\$119.53	\$122.52
0002 DB01	Systems Architect – Level I	HR	\$115.42	\$118.30	\$121.26	\$124.29	\$127.40	\$130.58
0002 DB02	Systems Architect – Level II	HR	\$149.14	\$152.86	\$156.69	\$160.60	\$164.62	\$168.73
0002 DC01	Systems Engineer – Level I	HR	\$81.57	\$83.61	\$85.70	\$87.84	\$90.04	\$92.29

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			5	6	7	8	9	10
0002 DC02	Systems Engineer – Level II	HR	\$103.20	\$105.78	\$108.43	\$111.14	\$113.92	\$116.77
0002 DC03	Systems Engineer – Level III	HR	\$127.16	\$130.34	\$133.60	\$136.94	\$140.36	\$143.87
0002 DD00	System Operator	HR	\$59.36	\$60.85	\$62.37	\$63.93	\$65.53	\$67.16
0002 DE00	System Programmer	HR	\$93.32	\$95.65	\$98.04	\$100.49	\$103.00	\$105.58
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.68	\$59.12	\$60.60	\$62.11	\$63.66	\$65.26
0002 DF02	Technical Writer/Editor – Level II	HR	\$72.26	\$74.07	\$75.92	\$77.82	\$79.76	\$81.76
0002 DF03	Technical Writer/Editor – Level III	HR	\$91.35	\$93.64	\$95.98	\$98.38	\$100.84	\$103.36
0002 DG01	Telecommunications Engineer – Level I	HR	\$84.24	\$86.35	\$88.51	\$90.72	\$92.99	\$95.31
0002 DG02	Telecommunications Engineer - Level II	HR	\$103.20	\$105.78	\$108.43	\$111.14	\$113.92	\$116.77
0002 DH01	Telecommunications Specialist – Level I	HR	\$71.75	\$73.54	\$75.38	\$77.27	\$79.20	\$81.18
0002 DH02	Telecommunications Specialist - Level II	HR	\$87.96	\$90.16	\$92.41	\$94.72	\$97.09	\$99.51
0002 DI00	Test Engineer	HR	\$90.50	\$92.76	\$95.08	\$97.46	\$99.89	\$102.39
0002 DJ00	Training Manager	HR	\$101.79	\$104.34	\$106.95	\$109.62	\$112.36	\$115.17
0002 DK01	Training Specialist – Level I	HR	\$69.25	\$70.98	\$72.76	\$74.58	\$76.44	\$78.35
0002 DK02	Training Specialist – Level II	HR	\$87.06	\$89.24	\$91.47	\$93.75	\$96.10	\$98.50
0002 DL00	Web Content Administrator	HR	\$82.64	\$84.71	\$86.82	\$88.99	\$91.22	\$93.50
0002 DM00	Web Designer	HR	\$91.10	\$93.37	\$95.71	\$98.10	\$100.55	\$103.07
0002 DN00	Web Project Manager	HR	\$122.96	\$126.03	\$129.18	\$132.41	\$135.72	\$139.11
0002 DO00	Web Software Developer	HR	\$99.15	\$101.62	\$104.17	\$106.77	\$109.44	\$112.17
0002 DP00	Webmaster	HR	\$91.22	\$93.50	\$95.84	\$98.24	\$100.69	\$103.21
0002 DQ00	Wide Area Network Administrator	HR	\$90.97	\$93.24	\$95.57	\$97.96	\$100.41	\$102.92